

# 2024 Annual Report

Serving millions of families  
worldwide in the spirit of Jesus



# CHAIRMEN'S REPORT



By GOD's grace, 2024 was the most spiritually productive year in the 10+ years of the Fellowship of Father's Foundation and our international arm, Family First Global. Building on 10+ years of continuous growth and based in large part on the work of our outstanding FFG national leaders in countries like Indonesia, Japan, Myanmar, Pakistan, the Philippines, Poland/Ukraine, and others, FoFF/FFG will serve, help, and bless over 10 million families this year. We are deeply grateful for the opportunity to be a blessing to so many, especially families in real need in some of the toughest countries in the world.

From our hugely successful Urdu-language "Honorable Family" TV program in Pakistan, which now has an estimated audience of over 2 million families per weekend, to the world's first-ever global campaign of 40 Days of Prayer and Fasting for Japan, to our work with tens of thousands of police, army, navy, and air force officers in the Philippines—2024 has been a year of blessing and serving on a global scale. You will read about these wonderful programs and many others in the following pages. We thank GOD for His provision, and we thank you our wonderful partners, for your prayers, encouragement, and support.

"Now to him who is able to do immeasurably more than all we ask or imagine according to his power that is at work within us—to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."  
Ephesians 3:20-21

Every year we bring our FFG Leaders together to pray, brainstorm, and fellowship at our annual FFG Leaders' Summit. This past April Family First Philippines (Pamilya Muna Pilipinas) hosted us in Manila. It was a wonderful gathering with over 100 FFG Leaders from around the globe. PMP did an amazing job (again) as our Host Nation. These annual Leaders' Summits help us strengthen our collective vision, mission and service. We had a number of donors join us, which was also a blessing. Please know that if you are an FoFF/FFG financial partner, you are invited to join our 2025 Leaders' Summit which will be in Manila in late April 27-30, 2025.

Thank you again for being a vital part of this work. Your prayers, encouragement, and support are essential to our ongoing ministry to millions of at-risk families worldwide. We are both incredibly thankful for you, and for our global FFG Leadership Team that makes this all possible. All of our FFG national leaders are tentmakers, giving their time, treasure, and talents to the work of the LORD through FFG while taking no salary. This is how we can do so much with so little (our total annual budget in 2024 is well less than \$500,000). So, a huge THANK YOU to all who pray, help, and support this ministry.

We are excited that 2025 is looking to be an even bigger year for FoFF/FFG. But there is no way we will reach our goal of serving, helping, and (hopefully)

*Glenn & Gregory*

Glenn L. Yu  
Chairman  
Family First Asia

Gregory W. Slayton  
Chairman  
Family First Global  
Fellowship of Fathers Foundation

[FellowshipOfFathersFoundation.org](https://FellowshipOfFathersFoundation.org)

[FamilyFirstGlobal.org](https://FamilyFirstGlobal.org)

National Leaders of Family First Global Nations:

Family First Indonesia: Teddy Hartono Tanuwidjaja, Chairman

Pamilya Muna Pilipinas: Bishop Noel Pantoja, Chairman; Bishop Manny Carlos, Vice Chairman

Family First Japan: Masato Ito, Chairman; Keiji Kasuya, Vice Chairman

Family First Pakistan: Dr. Ishtiaq Bhatti, Chairman; Dr. Peter Calvin, Vice Chairman

Family First Poland/Ukraine (Tato.net): Darius Cupial, Chairman

Family First Myanmar: John Thang, Chairman

# FFG NATIONS



Nations we are serving  
and where we are about to  
embark on new journeys

● full ministry ● limited ministry ● future ministry

# WHY SUPPORT FOFF/FFG

We all want to be good stewards, and we know there are many ways you can invest your charitable giving. Please prayerfully consider partnering with FoFF/FFG for the following reasons:

1. 100% of your gift will go to supporting our FFG National Partners overseas as our FoFF/FFG Board in the USA covers our small US overhead and admin costs.
2. FoFF/FFG US and the FFG Nations overseas all have tiny overhead/admin costs – so the large majority of our resources can go to the Mission.
3. All of our FoFF/FFG leaders are “tentmakers” like St. Paul, showing their strong commitment to the work of FoFF/FFG. Most give financially to the ministry as well
4. Every dollar given in the US is matched on average by \$5 USD raised locally by our FFG Partner Nations (showing again their commitment to the work)
5. FoFF/FFG is a Member of the Evangelical Council for Financial Accountability which carefully reviews our books and operations every year. FoFF/FFG also received the Excellence in Giving award (again) from the respected non-profit monitor.
6. Family breakdown is the root cause of many of our biggest social problems: teen drug abuse, suicide, mental illness, incarceration, illiteracy, etc. FoFF/FFG targets that root cause by helping strengthen marriages and families at scale.
7. \$1 USD invested in FoFF/FFG has a very high Spiritual ROI. Please see the following pages for this fruit: marriages strengthened, families growing in faith, hope and love, innocent children well loved and cared for, communities and churches empowered, and nations impacted for the Kingdom

For all our FoFF/FFG financial partners, please let us know whatever questions you might have. We practice full transparency in everything, so just ask if you want to see our certified financial statements or anything else.

Please email us at [hello@familyfirstglobal.org](mailto:hello@familyfirstglobal.org)

# FFG LOCAL CHAPTERS

We are blessed to be junior partners in God's wonderful work in families and nations around the world.

Indonesia  
Japan  
Malaysia  
Pakistan  
Philippines  
Poland

Limited Ministry  
China  
India



# FAMILY FIRST INDONESIA



In 2024, Family First Indonesia equipped and empowered families in Indonesia through marriage and parenting training, media, and family strengthening.

For all of 2024, Family First Indonesia (FFI) has been consistent in strengthening and empowering families in Indonesia through its various growing ministries. We thank you for your prayers and partnership for our work in the world's 4th largest nation, which is also the world's largest Muslim nation. Following are short updates on some of our most impactful programs for 2024. More information can be found at [www.FamilyFirstIndonesia.org](http://www.FamilyFirstIndonesia.org).

In collaboration with our partners at the non-profit Christian Schools Assembly (MPK) that oversees 7,000 Christian Schools in Indonesia FFI has established a large Teacher/Family Strengthening Program. In 2024 we had the honor of empowering and strengthening over 5,000 Christian teachers and their families through a series of webinars that were conducted monthly from January to July 2024 about marriage and parenting issues. Teachers play a significant role in the lives of their students and their families, but they themselves at times have family struggles. This is why FFI and MPK work hand in hand to help the Christian School teachers to have a better family life, so they can better serve their own children as well as their students and have an even more positive influence on them. The average MPK teacher has 20 students in his/her classroom – which means 100,000 families overall that were hopefully served, helped and blessed by this partnership in 2024.



FFI will continue to expand the partnership with MPK going forward by training hundreds of marriage and parenting facilitators in 2025. These couples will serve in the MPK schools through marriage and parenting seminars and discussions. These facilitators will also create discipleship groups for the teachers in their schools, in the hope that many teachers' family lives can be strengthened and improved.

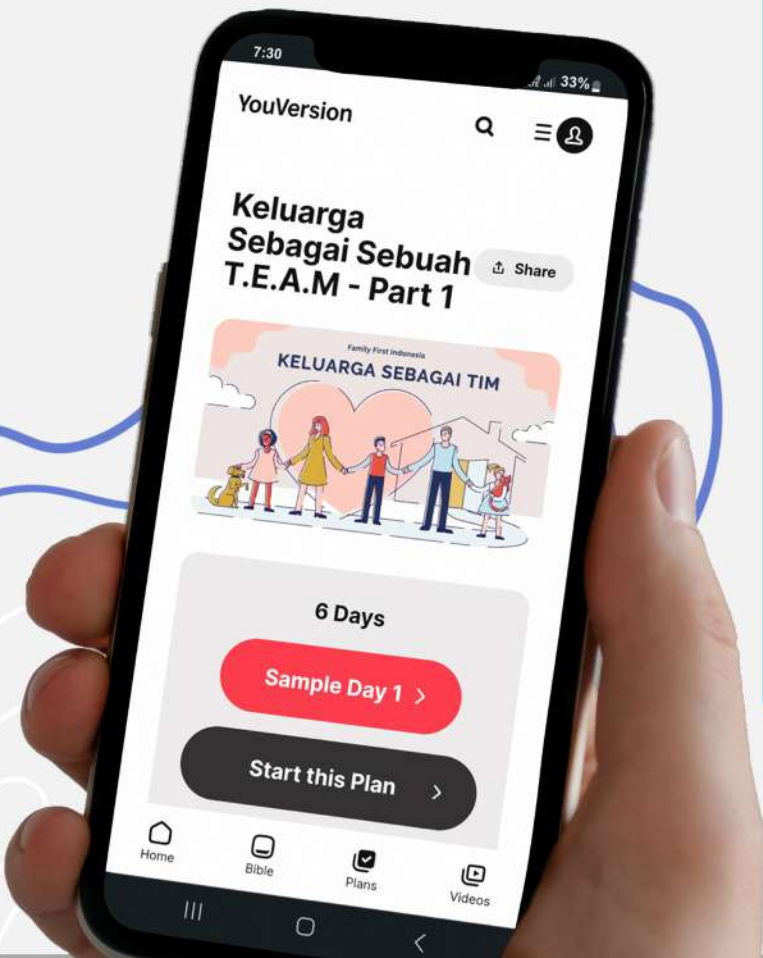
# FAMILY FIRST INDONESIA

FFI also helps churches in Jakarta and several of the largest cities of Indonesia through hosting family and marriage seminars for the congregations. FFI also creates and teaches courses and curriculum about marriage and parenting that are used widely across Indonesia. We are thankful that FFI courses and materials are being used in many church congregations, Bible Schools and Seminaries, and in church leadership teams so they can form marriage and parenting discipleship group in their churches.

FFI still continue to bless hundreds of thousands of families through our monthly radio talk shows, and our pro-family social media postings, some of which have been seen by millions of viewers. Through a partnership with YouVersion, FFI also has started to have our family devotions available in the Bahasa version of the YouVersion Bible App. We hope to reach many of their 13 million Bahasa Indonesia users in 2025.



For 2025 FFI plans to expand our work and partnerships above while strengthening our pro-family /pro-marriage efforts all over Indonesia. FFI currently is preparing new programs for Engaged Couples to help them get ready for a successful, life-long, happy marriage. There is very little pre-marital counselling available in Indonesia today in any format, so we hope this new program will help large numbers of Indonesian couples going forward.



# FAMILY FIRST JAPAN

Our direction in 2024 is to empower leaders to be intentional family leaders in Japan and therefore, changing the nation one family at a time.

We thank God for another excellent year of blessings and growth for Family First Japan. Our Leadership Team has never been stronger or more united. We have more partners and service programs than ever before. And with the tremendous success of the FFG Campaign for 40 Days of Global Prayer and Fasting for Japan, Family First Japan is far better known than it ever has been both here in Japan and around the world. Some of our major service programs include:

**Pre-Marital Christian Counselling:** there are almost no pre-marital counselling programs of any type here in Japan. However, the need for such pre-marital services has never been higher. FFJ has stepped into that breach with a Biblically based pre-marital counselling service that helps couples to better understand and appreciate each other while improving their communication and relationship. The service is open to any couples, whether from a Christian background or not. In this we hope to bless each couple and to show them the power of love, truth and commitment in marriage. We trained 8 facilitators this year.

**Father's Network:** Japanese men (like men in many cultures) do not generally share their inner feelings, concerns, or problems with others. But we know that isolation and loneliness are both physically and emotionally dangerous. Our Men's Small Groups called Father's Network are designed to enable Japanese men to get together on a regular basis to read BBDT (Be a Better Dad Today) and learn together fatherhood and to share their life challenges and concerns with other men in a safe and secure environment. Each group has at least one strong Christian member (usually multiple) who gently leads the group in a positive and loving manner. We deployed 4 chapters this year and a total of 183 fathers participated.



# FAMILY FIRST JAPAN

## Leadership Summit 360 2024 Tokyo

We were honored to host our first ever LS360 in conjunction with our great partners at FFG. While we were nervous at the outset of the event, Corporate Sponsorships sold out and the entire event turned out to be a great blessing to the 230 or so guests.



Pat Gelsinger, the CEO of Intel Corporation, was our Keynote Speaker. He spoke on the power of Transformational Leadership. Most of our guests were themselves leaders in the areas of business, government, education, entertainment, or faith. Pat's message was directly applicable, challenging and helpful.



## Global Campaign of 40 Days of Prayer and Fasting for Japan

While this global campaign was run by Family First Global, we were honored to participate with FFG in this first in history effort. The 40 Days of Prayer and Fasting ran from September 29th to November 7th. We had over 600 global churches and Christian organizations participating worldwide. Every single continent was represented (except Antarctica). The very first week of the 40 Days saw the election of the first ever 4th generation Protestant Prime Minister of Japan (Ichiba San). There were many other encouraging signs and answers to prayer. We certainly do not believe they were coincidental as we deeply believe in the power of prayer.

Thank you for your prayers and support for Family First Japan and for the entire nation of Japan. Japan faces several huge challenges as a nation, including an impending demographic disaster and a huge, militarily aggressive Communist neighbor. We most deeply appreciate your prayers and support. Thank you and GOD bless you!!

# FAMILY FIRST MYANMAR

Persevering with families amidst the crisis and sharing hope from Jesus.

This year, 2024 has been another tough year for FFMM due to the security situation and the political problems in Myanmar caused by the civil war. However, this year by the grace of God we have conducted a good number of family seminars for Christian leaders. We have also extended relief efforts in Jesus name to many victims of the recent floods in the north of the country. By God's grace we have also been able to support and encourage many Christian families impoverished by the war. We have kept our monthly prayer breakfasts going which we hope are a true blessing to the many Christians who join us regularly.

Here are just a few examples of the work the LORD has allowed us to accomplish this year:

Mawlamyaing is a small city about six hours drive from Yangon. Six members of FFMM traveled there on March 26th. A whole day family building seminar was conducted at a local church the next day. 25 leaders from churches around the region joined the event to take the lessons learned back to their congregations.

There are other cities that have invited FFMM to conduct programs and/or open an FFMM office. But given the civil war's spread at this time Yangon is the only region where we can conduct operate, and even here it is not totally safe. So, we do ask for your prayers for safety and provision. And we praise the LORD for the opportunities He has given us in 2024!

Thank you FFG partners for all your prayers, encouragement, and financial support. It means the world to us, and we are extremely grateful.



# FAMILIES FOR PAKISTAN

Strengthening families through media, financial outreach, and engagement - modeling unity, love, and service.

2024 was a year of remarkable growth for FFPak, and we are deeply thankful to the LORD for His blessings and the opportunities to serve and bless the people in Pakistan. We also extend our heartfelt gratitude to our partners, especially FoFF, FFG, and Family First Philippines for their ongoing support. Our main outreach programs for 2024 were our Family Strengthening Program (FSP), our Books and Broadcasts Program (B&B), our Microenterprise Development Program (MED), and our 40 Days of Prayer and Fasting Program for Japan. Please see more information on each of these major programs and our exciting plans for 2025. We request your prayers for all we are doing in Pakistan. Thank you!



## Family Strengthening Program (FSP)

The Family Strengthening Program (FSP) recognizes the family as a vital part of both church and society. Christian families are seen as "Agents of Change," modeling unity, love, and service. Through this, they contribute to positive societal transformation in line with God's purposes.

Objectives of our Family Strengthening Program (FSP):

- Deepen understanding of family dynamics within a church context
- Promote a "Noble Family Vision"
- Utilize the "Ten Tools of Fatherhood"
- Support the holistic development of families
- Build leadership capacity among fathers and mothers

## 2024 FSP Activities:

- Orientation Meetings: Engaged with 31 groups all over Pakistan, benefiting 870 people (322 men, 546 women).
- One-Day Family Strengthening Seminars: Conducted 34 seminars, reaching over 1,500 people (600 fathers, 900 mothers).
- Training of Trainers (TOT) for Pastors: Trained over 100 pastors and Pastors' wives on the "Ten Tools of Fatherhood."

# FAMILIES FOR PAKISTAN

## Books and Broadcasts Program (B&B):

Our B&B Program recognizes that Urdu is the 7th largest language group in the world, but one of the least evangelized. As far as we know there are no explicitly pro-family TV shows on any Urdu language network. We believe our new show Masali Gharana (launched in October of 2023) is the first. Our Urdu translations of pro-family Christian oriented books has helped strengthen Christian leaders across Pakistan.

## Objectives of our Books and Broadcasts Program:

We hope to help get high quality Christian content on marriage, family and child-rearing to Christian leaders across Pakistan via our books, while reaching millions of Urdu speakers around the world with helpful Biblically based ideas, lessons and encouragement for their families.

## 2024 B&B Activities

1. Dramatic expansion of Misali Gharana ("Honorable Family") viewership: FFPak produced, edited and (with our partners at Isaac TV) broadcast 45 new episodes of Misali Gharana which are shown three times every weekend on Isaac TV. Viewership has grown rapidly, and as of October 2024 Isaac TV estimates that the show is seen by over 2 million Urdu speaking people weekly, both within and outside of Pakistan. We are now upgrading the show's production quality across the board to bring our quickly growing viewer population a higher quality program.
2. Misali Gharana on Social Media: Episodes are being uploaded with subtitles in English on a variety of social media platforms for broader reach. All episodes are available on Misali Gharana's Youtube channel. The name of the channel @MisaliGharanaOfficial
3. Publications: We continue to distribute the Urdu version of Be a Better Dad Today which has found strong interest in Pakistan. The Urdu translation of Be the Best Mom You Can Be! by Marina Slayton and Gregory W. Slayton has been completed and will be published and distributed in 2025.



# FAMILIES FOR PAKISTAN



## Microenterprise Development (MED) Program

Launched in 2022, the FFPakistan MED Program supports the financial needs of needy Christian families, helping them achieve financial independence through entrepreneurial training and interest-free microloans.

### 2024 Activities:

- 10 orientation meetings and 3 training sessions conducted across 3 cities, benefiting 150 Christian families.
- 50 new businesses launched through provision of interest free loans.

### MED Impact:

- Increased family income
- Lower school drop-out rates
- Enhanced educational opportunities
- Empowerment of Christian women
- Improved quality of life and church participation

## 40 days of Prayer and Fasting Movement for Japan

FFPak mobilized over 100 churches and Christian organization all over Pakistan to participate in a global movement of 40 days of prayer and fasting for Japan that was organized by Family First Global to bless and benefit the great nation of Japan, which is facing huge societal problems and has been a defacto "Missionary Graveyard" for almost 400 Years.

## Future Plans for 2025

- Expand the MED Program to Karachi and Lahore.
- Launch of a church engagement initiative in Climate Action.
- Extend the Family Strengthening Program to Khyber Pakhtunkhwa.
- Continue to expand the reach and impact of
- Misali Gharana TV show throughout the Urdu speaking world.
- Printing 1000 copies of Urdu version of Be the Best Mom You Can Be!
- Securing more partnerships for the expansion of family strengthening program in Pakistan.
- Opening of a New Office in Lahore



# FAMILY FIRST PHILIPPINES

2024 has been a year of partnership, outreach, and innovation at Pamilya Muna Pilipinas (Family First Philippines).

We were elated as God led us to partner with even more great organizations and ministries here in the Philippines and across Asia. Our goal is serve Filipino families here and around the world. We know that we cannot do that alone, so productive partnerships with like-minded organizations are key to achieving this goal. We also believe in innovation and entrepreneurship. These core values help us to continually improve our current programs and create new ones all for the purpose of SERVING, HELPING AND BLESSING FAMILIES HERE IN THE PHILIPPINES AND AROUND THE WORLD.

Here are 2024 updates one a few of our most effective programs:

## SHEPHERD'S FAMILY CARE PROGRAM

The Shepherd's Family Care (SFC) ministry began in 2018 with a small group of pastors within the circle of Pastor Sam Evangelista. Shepherd's Family Care Program NOW SERVES A TOTAL OF 11,000 PASTORS AND CHURCH LEADERS IN MORE THAN 29 PROVINCES in the Philippines. SFC has also started with 150 Pastors' Accountability Groups with ABOUT 10 pastors each who meet monthly for fellowship, mentoring and accountability.

During 2024, with much prayer, our twelve senior SFC leaders felt called to deepen engagement with ALL THE pastors through regular follow-up calls, seminars, and personal visitations. THE SFC mission is to encourage, pray with, listen to, MENTOR, and walk alongside pastors as they navigate personal, CHURCH, and/or family challenges THAT ALL PASTORS FACE AT SOME POINT IN THEIR MINISTRIES.



# FAMILY FIRST PHILIPPINES

Many pastors face difficulty balancing ministry and family life. Testimonies reveal that the lack of intentional fathering often leads their children to destructive behaviors. Additionally, pastors struggle to admit mistakes or seek forgiveness from their families, fostering a spirit of unforgiveness that erodes intimacy. Unhealthy technology use has also surfaced as a concern, with some pastors bravely admitting struggles with pornography.

This year, we've enhanced our ministry by incorporating home visitations, providing a safe space for pastors and their spouses to share personal concerns. We also offer practical guidance on time management, encourage hobbies for physical well-being, and explore topics that help broaden their perspective on life and family.

## SFCP 2024 IN SUMMARY

- 29 provinces
- 4,500 participants in seminars
- 150 Pastors' Accountability Groups (1,500 pastors involved)
- Served approx. 11,000 pastors and church leaders since 2018



## UNIFORMED PERSONNEL ENGAGEMENT PROGRAM

For decades, the Philippine military has been continuously engaged in local conflicts, presenting challenges that affect not only soldiers but also their families. These challenges impact career decisions and the well-being of those who support them. The same applies to the Philippine National Police and others involved in public safety.

The Uniformed Personnel Engagement Program began in 2017 with our partnership with the Philippine Army's "Strong Family, Strong Army" program through the initiative of retired General Ed Ano who was then the Commanding General of the Philippine Army. In 2017, there was a pilot test of with 50 army personnel at the Philippine Army Headquarters. In 2018 the PMP team was invited to six different army camps all over the country and conducted a Be A Better Dad Today and Personal Financial Management Seminar.

Those successful initiatives resulted in from the Philippine National Police (PNP) starting with the whole province of Cebu in which we conducted Family and Leadership Seminars with all 52 Chiefs of Police of the province. The success of these training programs led to further invitations to train PNP Officers in 40 other provinces and the PNP National HQ. This was all part of their Morale and Welfare program and the purpose is to ensure the well-being of all PNP officers, their families and the communities they protect. The partnerships with the Armed Forces of the Philippines and Philippine National Police continues to expand.



# FAMILY FIRST PHILIPPINES



Looking ahead to 2025, as the Philippines Armed Forces have mandated that all soldiers participate in a PMP 7Fs Work-Life Alignment Program, our team is preparing for another big year of growth and service. We also plan to partner with the military and police to offer a Couple's Weekend Getaway, aimed at enhancing marriages and family relationships.

Additionally, we will introduce new materials on Transformational Leadership, beginning with "44 Days of Faith and Valor," based on the life and career of PMP board member LT General Cesar Binag. PMP has developed a leadership workbook for widespread use in our military seminars, drawing leadership lessons from each phase of his life.

## UPFP SUMMARY IN NUMBERS 2024

800 police personnel  
2,500 military personnel  
Served approx 40,000 military and police personnel since 2017.

## MOVING AHEAD IN 2025

In 2025, PMP hopes to boost its presence in the business world by engaging corporations through their Employee Engagement Programs with PMP's 7Fs Work-Life Alignment Program. The goal of our 7Fs program is to help employees become more productive in both their personal and professional lives.

In a survey conducted in 2021, employees in the Philippines were shown to be the most stressed in Southeast Asia. Many lacked work-life balance because of the challenging business environment. When employees are stressed, their health and well-being is negatively affected. They have no energy for family and become less productive at work. This can create a negative cycle and the family and company all suffer. The goal of PMP's 7Fs program is to help individuals, families and companies build a positive cycle that promotes all aspects of personal development and thereby enhances the lives of all involved, very much including their personal lives.

# FAMILY FIRST POLAND

## Strengthening Families through Fatherhood in Poland and Beyond

Tato.Net, part of Family First Poland, is one of Poland's largest pro-family Christian charities. For two decades, Tato.Net has been fostering fatherhood as a cornerstone for strong families. Founded in 2004, the community has grown exponentially, impacting countless lives and building a robust network of Fatherhood Clubs in 75 cities across Poland and internationally.

In 2024, we achieved remarkable milestones:

Organized over 700 fatherhood workshops and events in schools, workplaces, prisons, and churches.

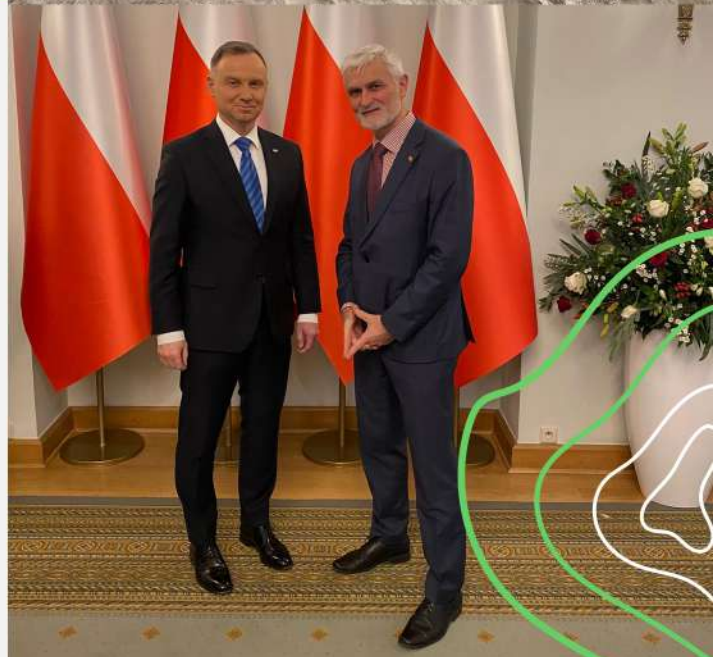
### Daily Engagements and Events

-Key events included outdoor adventures for fathers and sons, seminars for fathers and daughters, and the International Fathers' Forum attended by nearly 1,000 participants.

### Digital Content & Publications

-Published 100+ new resources, including articles, videos, and podcasts, in Polish and Ukrainian.

-Expanded the website [www.tato.net](http://www.tato.net), becoming a go-to platform for fathers seeking inspiration and guidance.



# FAMILY FIRST POLAND

## Research & Advocacy

- Released two significant reports promoting responsible fatherhood and Christian family values.
- Ran public campaigns addressing cultural and familial challenges.
- Our collaboration with Family First Global (FFG) has enriched our perspective and outreach. Highlights included participating in the FFG Global Campaign of Prayer and Fasting for Japan and hosting FFG Chairman Gregory Slayton as a keynote speaker at a past Forum.



Tato.Net operates with a dedicated team of five staff members, supported by a 15-member Board. As we celebrate 20 years of service, our goal remains clear: to inspire and equip fathers worldwide to embody dignity and service in their families and communities.

Thank you to FFG, our partners, and all who support this vital mission. Together, we are shaping a future rooted in strong, values-driven fatherhood.



# FAMILY FIRST GLOBAL SUMMIT





WE ARE STRONGER TOGETHER IN CHRIST.

[WWW.FELLOWSHIPOFFATHERSFOUNDATION.ORG](http://WWW.FELLOWSHIPOFFATHERSFOUNDATION.ORG)  
[WWW.FAMILYFIRSTGLOBAL.ORG](http://WWW.FAMILYFIRSTGLOBAL.ORG)  
[ADMIN@FELLOWSHIPOFFATHERS.ORG](mailto:ADMIN@FELLOWSHIPOFFATHERS.ORG)

